

ESG Portfolio Management GmbH Engagement Report, as at March 2020

Since August 2018: Supporting the New Plastics Economy of the Ellen Mac Arthur Foundation.

September 2018: ESG Portfolio Management becomes UN PRI Signatory.

October 2018: Christoph Klein becomes member of the DVFA Sustainable Investing Commission.

January 2019: ESG Portfolio Management becomes FNG member.

Since February 2019: Discussions with KfW to achieve a better SDG assessment by relevant ESG rating agencies. As we have seen little progress, despite good communication, we sold our positions.

Since February 2019: Signatory of the Montreal Carbon Pledge.

February 2019: ESG Portfolio Management becomes CDP investor signatory.

March 2019: Co-Signatory of open letter to index providers on controversial weapon exclusions (lead signatory: Swiss Sustainable Finance).

Since March 2019: supporting the tailing dam disclosure initiative of the Church of England (pension board).

Since April 2019: member of the UN PRI initiative responsible sourcing of cobalt (subgroup: engaging with Infineon).

April – July 2019: Applying for the FNG designation for sustainable funds. In November our funds (SDG Evolution Flexibel and Mayence Fair Value Bond Fonds) received the designation with three stars each (the maximum award).

May 2019: Asking Vonovia to comment on high rental costs and price increases. Despite good communication and progress we sold our positions given Vonovia's average ESG rating.

May 2019: Demanding Deutsche Post to use less sub-contractors as working conditions and the service quality in the parcel distribution worsen. As we received no response, we voted against the management and subsequently sold our positions.

Since July 2019: Asking Kellogg Co. to develop and publish a packaging strategy to reduce the usage of plastic. As we got no response we started a PRI collaboration. Several investors are supporting us (total AuM ca. USD 60 bn).

After several internal discussions we conducted a conference call with Kellogg Co. in March 2020. Keloggs' head of sustainability and IR experts attended. We will continue with this engagement.

Since July 2019: Asking Alstom (high ESG and SDG quality) to issue a new bond. After good communication with the management, we good a decent allocation and our desired maturity when Alstom issued at October 8th 2019.

September 2019: We asked Orsted to end the usage of coal plants. The communication was helpful but the last closure will happen in several years. As we have a 0% power generation from coal policy we sold our positions.

October 2019: We asked Iberdrola to end the usage of nuclear plants. The communication was helpful but the last closure will happen in 2035. As we have a 0% power generation from nuclear policy we cannot invest here.

November 2019: We joined the CA100+ initiative asking the most relevant companies to work harder to reduce CO2 emissions.

December 2019: We asked DS Smith to use less water and to perform more recycling. We are waiting for response and will contact again during January.

December 2019: We asked General Mills to use less palm oil, beef and plastic packaging. We are waiting for response and will contact again during January.

December 2019: We asked Henkel to use less palm oil and plastic packaging and to improve the disclosure on raw material sourcing. We started a constructive dialogue.

December 2019: We asked Deutsche Lichtmiete AG to improve the disclosure on ESG and SDG and to achieve an MSCI ESG rating. After good communication with the company we are optimistic. In March 2020 we are still waiting.

December 2019: We asked Hylea AG to improve the disclosure on ESG and SDG and to achieve an MSCI ESG rating. After good communication with the company we are optimistic.

December 2019: We asked Mowi ASA to use less water and to perform more water recycling. In January 2020 Mowi issued a green bond to finance a water recycling plant. We happily bought this bond for both funds.

December 2019: We asked Vestas to sell more products into EM to generate more positive impact globally. After good communication we are optimistic.

December 2019: We asked Icade to invest more in green buildings and to reduce CO2 emissions of their existing property. We are waiting for response.

December 2019: We asked EIB to achieve a better SDG assessment by relevant ESG rating agencies. We are waiting for response and reduced our holdings.

February 2020: We asked Hylea again to improve the communication and to get an ESG rating. Subsequently we reduced our positions.

March 2020: We asked Frosta AG to get an ESG Rating. As the CEO strictly refused we did not invest, although we like the company and the sustainable products. As the CEO is the major shareholder we do not expect any change.

March 2020: We asked Abo Wind to get an ESG Rating and to improve their report regarding ESG KPIs and SDG impact. We are hopeful to receive updates.